



**KATZ & GUDIÑO**  
ATTORNEYS AT LAW

## LEGAL SOLUTIONS IN TIMES OF CRISIS

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## THE FIRM

Katz & Gudiño, S.C. was formed from the alliance of the firms Katz, Benavides, Chávez, and Rodríguez, S.C. and JGC Consultores S.C., to continue offering comprehensive solutions in criminal matters, understanding the current needs of being a law firm with a presence in the interior of the Republic, with offices in Mexico City and Guadalajara, Jalisco, as well as with correspondents in various entities of the country.

Our team of experienced criminal lawyers works closely with our clients to provide personalized and effective legal solutions, prioritizing the protection of their rights and interests at all times.



## VISION

Provide services to our clients with professionalism, commitment, and loyalty.



"Human beings always seek to transcend, and lawyers are no exception, we want to leave a mark so that in the future we will continue to be present even after we are gone. **The success of this project** is all about that, institutional work, in such a way that it continues to live without Ilan Katz and Juan Pablo Gudiño".

"We ask the people who collaborate with us to have a very high commitment to our customers, since they have to be attended permanently; we demand high quality and updated training; we litigate matters in accordance with the law and, above all, ethically".



## SERVICES

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### Consulting and Litigation Specialized in Criminal Law.

We design and apply strategies both as defense attorneys and victims' legal counsels, and manage investigation folders and criminal processes, from their creation and/or integration to their judicialization and binding to the process. Likewise, we attend the totality of the process, including any extraordinary motions necessary for achieving a negotiation or conviction, all with our clients' best interests in mind.

In the case of defense, we take advantage of all the ordinary and extraordinary legal motions and appeals necessary to guarantee an optimal defense at any stage of the criminal procedure.

### Amparo Trials in Criminal Matters.

Our firm specializes in the elaboration of direct and indirect amparo claims, as well as in the the attention of the the process that arises from those claims, including the promotion of any action that could be generated within it.

### Prevention of Money Laundering.

Our professionals are qualified to provide opinions regarding the compliance with the "Ley Federal para la Prevención e Identificación de Operaciones con Recursos de Procedencia Ilícita", as well as its regulations and general rules.

Our firm also offers valuation services, which consist on the review, study and analysis of the operations or activities carried out by companies, in order to determine if these could be considered vulnerable activities according to the aforementioned prevention law.

### Domestic Violence

We have extensive experience in this field, representing victims and proactively acting as defense attorneys.



## SERVICES



### ■ Execution of Sentences.

Our firm represents our clients at all stages of the criminal process, including the execution of sentences. We carry out a preliminary study of the conditions and circumstances of each case, specifically concerning the execution of the sentences or security measures imposed, in order to obtain substitutions or other benefits for our clients.

Likewise, we carry out the necessary procedures to avoid or promote the transfer of our clients to other detention centers in the country, as well as to obtain their early release.

### ■ International Extradition Procedures.

We locate, detain, and apprehend individuals who are fugitives from Mexican justice to subject them to extradition procedures and guarantee that they continue with the corresponding criminal procedures in Mexico. Likewise, we have extensive experience representing foreign citizens in the process of extradition in Mexico.

### ■ Prevention and Detection of Crime in Companies.

We execute legal audits focused on the analysis of documents, internal regulations, and procedures that our clients carry out daily, the foregoing to detect deficiencies that could give rise to illegal activities of patrimonial nature, as well as to redesign internal procedures that are effective and allow the accreditation of illegal conducts in case they arise. If required, we can coordinate accounting audits and private investigations.

## SERVICES



### Amparo Proceedings Against General Regulations.

We study and analyze national legislation and regulations to anticipate its possible impact within the company or the company's sector. If necessary, we prepare and attend the amparo process that originates, minimizing, and/or eliminating the risks created by the Mexican Government.

### Consulting and Litigation in Civil and Commercial Matters.

We advise and represent our clients in matters of common and commercial law for both natural and legal persons. Within this range of legal services, we find consulting and sponsorship, whether as plaintiffs or defendants, in all lawsuits that are dealt with by the judicial courts of federal or local jurisdiction, mainly in Mexico City, Jalisco, and Nuevo León.

Likewise, and in order to prevent future risks, our firm offers a preventive legal audit service, which consists on the review of contracts and agreements, as well as the documentation through which the company carries out its operations. The foregoing, to detect potential risks, guide the client regarding their activities and recommend a better containment of risk situations. Furthermore, we issue legal opinions regarding active litigations and suggest the most effective way of negotiating or concluding processes.

## SERVICES

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### Consulting and Litigation in Family Matters.

We offer legal advice and judicial representation in all kinds of disputes related to family law, including divorces, alimony, guardianship and custody, parental authority, and inheritance, to ensure the well-being of the most fundamental unit of our society: the family.

### International Extradition Procedures.

Within our practice areas is the civil and commercial collection. We carry out the collection and execution processes that involve a prior study, preceding the initiation of the judicial procedure; the legal and extra-legal strategies according to the specific case; the representation during the procedure; as well as the execution of the various rulings.

## PRINCIPAL CLIENTS.

Extensive experience working for different industries and sectors:



Financial institutions.



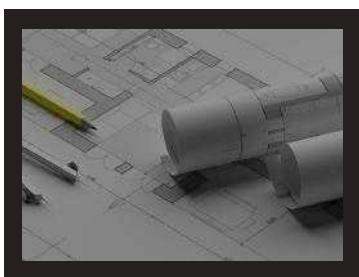
Insurance institutions.



Transport companies



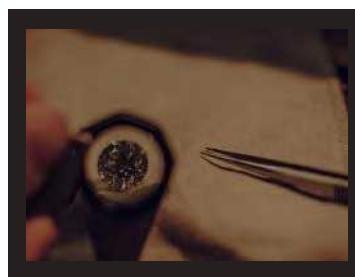
Hotel industry.



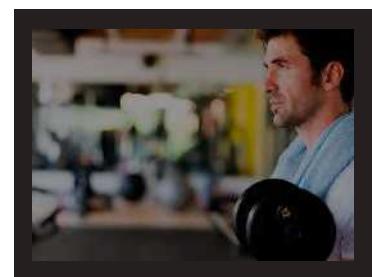
Real estate industry.



Department and convenience stores.



Jewelers.



Private clubs.



## TEAM

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Our team is conformed by various legal professionals, classified considering their diverse branches of action and our clients' needs.

### ➤ PARTNERS:

#### Ilan Katz Mayo

He is a trusted advisor to banks, insurance companies, and high-profile individuals. His focus is primarily on complex litigation, specifically on criminal matters.

Katz earned his law degree from Universidad Iberoamericana. With more than twenty years of experience as a litigator in criminal matters, he is an expert in patrimonial, banking, and public servants' crimes, acting as defense attorney and victim's legal counsel in local and federal jurisdiction.

Since 2005 and up to the present, he is a founding partner of Katz & Gudiño, S.C. He has extensive academic training in the legal field. Among his multiple studies are: "Diplomado de Lavado de Dinero y Compliance, Perspectiva Nacional e Internacional", conducted by Barra Mexicana, Colegio de Abogados, A.C. as well as Asociación Iberoamericana de Derecho Penal Económico y de la Empresa (August 2019 to February 2020). Additionally, on December 2019, he obtained the title of "Doctor Honoris Causa" from Claustro Nacional de Doctores Honoris Causa.

Katz's participation as a lecturer and course instructor at a national and international level has been remarkable. He is also recognized for his significant legal contributions on television, radio, and specialized legal magazines.

He currently works as coordinator of Comisión de Derecho Penal de la Barra Mexicana, Colegio de Abogados A.C. Likewise, Katz is a counselor of Fundación Barra Mexicana A.C., where he provides professional services free of charge and without expectation of financial compensation, reason why he obtained the special recognition "José Luis Nassar" from the 2022 "Premio al Servicio Social Pro Bono".

His social commitment also lies in the constant collaboration with non-profit institutions focused on issues of sexual violence committed against women, such as ADIVAC (Asociación para el Desarrollo Integral de las Personas Violadas A.C.), where they seek to provide the correct legal advice for cases that require a gender approach.

He is fluent in English and Spanish.

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## TEAM

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### Juan Pablo Gudiño Coronado

Master Gudiño is a lawyer for lawyers. He is the strategist of the firm and has a special interest in the development and training of every professional that is part of Katz & Gudiño.

He graduated from the Universidad Panamericana (1993-1998), where he obtained his law degree with the thesis "Fraud by Improper Disposal." He has participated as a complainant and legal advisor to the Public Prosecutor's Office in matters of patrimonial, financial, and fiscal nature, both in Mexico City, the State of Jalisco, and various other states of the Republic. He has nearly 30 years of experience as a defense lawyer at both local and federal levels.

In 1994, he began working in the litigation area of Notary Public 24 of Guadalajara, with whom he would later be appointed as Minister of the Supreme Court of Justice of the Nation, Sergio Salvador Aguirre Anguiano.

He was a practitioner in the criminal area of the firm Ogarrio y Asociados from 1995 to 1997, and later, in 1997, while still a student, he joined the criminal law department at Medina Abogados as a coordinator.

He became independent in 1999 and founded the law firm JGC Consultores, which he directed until 2015, when, as a result of the merger with Katz, Benavidez, Chávez, and Rodríguez from Mexico City, he became a founding partner of Katz y Gudiño Abogados, a firm that has been operating since then with offices in central, western, and southeastern Mexico.

Master Gudiño completed a specialization in Criminal and Criminal Procedure Law at Universidad Panamericana in 1996. He specialized in Constitutional Law and Amparo in 2009, and again in Criminal Law in 2010, obtaining a Master's degree in Public Law from this university in 2012.

Master Gudiño is a professor at the Faculty of Law at this University, where he has taught the subjects of Introduction to Criminal Law, Crime Theory, Specific Crimes, and Criminal Procedural Law.

He is fluent in English and Spanish

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## TEAM

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### Juan Antonio Benavides Velázquez

He is a graduate of Universidad Nacional Autónoma de México (2005-2009), where he received his law degree; he has worked as a victim's legal counsel and defense attorney in property, tax, and banking crimes, both in local and federal jurisdiction.

In 2007, he joined the law firm Ruvalcc Villalobos y Cía, S.C., where he worked until 2008. That same year and until 2009, he worked at the Federal District Attorney's Office. Subsequently, he joined Katz Abogados, S.C. (2009-2010). In 2010, he collaborated as an associate at Katz, Cerisola y Domínguez, S.C. In 2014, he became a founding partner of Katz, Benavides, Chávez y Rodríguez, S.C. He is currently a founding partner of Katz & Gudiño, S.C.

Mr. Benavides completed the Specialization in "Sistema Penal Acusatorio" at Escuela Libre de Derecho (2014-2015); the Master's Degree in "Instituciones de Derecho Financiero" at Universidad Panamericana, Mexico City Campus (2016-2018); the "Curso Academia de Destrezas en Litigación, ACCESO Capacitación", at California Western School of Law (2017); the Specialization in "Derecho Penal" at Escuela Libre de Derecho (2018-2019); the Diploma in "Lavado de Dinero y Compliance, Perspectiva Nacional e Internacional", sponsored by the Mexican Bar Association (Barra Mexicana, Colegio de Abogados, A. C.) and Asociación Iberoamericana de Derecho Penal Económico y de la Empresa, from 2019 to 2020; the Diploma and Certification in "Sistema Especializado de Justicia para Adolescentes", at Universidad Ius Semper, S.C. (2020); and he is currently pursuing a Master's Degree in "Juicio de Amparo y Sistema Acusatorio" at Instituto de Estudios Superiores en Derecho Penal (Institute of Higher Studies in Criminal Law).

He constantly participates and supports the Fundación Barra Mexicana A.C. in the provision of free professional services without expectation of economic retribution for the common good, pro bono, as well as non-profit institutions focused on issues of sexual violence committed against women, such as ADIVAC (Asociación para el Desarrollo Integral de Personas Violadas A.C.), which seeks to provide the correct legal advice to cases that require a gender approach.

He is a member of the Mexican Bar Association (Barra Mexicana, Colegio de Abogados A.C.).

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## TEAM

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### **Felipe Borrego Félix.**

As a law graduate from Universidad Iberoamericana de León, he worked from 2008 to 2011 at the Supreme Court of Justice with Justice Sergio Salvador Aguirre Anguiano. In 2011, he joined the criminal law firm RJP Abogados, S.C. In 2014, he became an associate at the renowned firm Nassar Nassar y Asociados, S.C. In April 2021, he formed the law firm Borrego Lavin Abogados, S.C., where he served until February 2023, when he joined Katz & Gudiño, S.C. as a partner.

Mr. Borrego has completed several specialties and training courses both in Mexico and abroad, related to criminal and criminal procedure matters, among which the following stand out: Specialization in "Sistema Acusatorio y Juicios Orales" by Escuela Libre de Derecho (2017-2018); Specialization in "Derecho Penal" by Escuela Libre de Derecho (2018-2019); Seminar on "Técnicas Avanzadas sobre Contrainterrogatorio" by Escuela Libre de Derecho and Alejandro Decastro, Abogados y Expertos (2019); Specialization Course on "Responsabilidad de la Empresa y Compliance" by Universidad de Salamanca (2020); Diploma in "Litigación Oral" by Universidad de Salamanca (2021); Diploma in "Delincuencia Corporativa y Criminal Compliance" by the University of Salamanca (2021); and other related courses and certifications.

He is a member of the Mexican Bar Association (Barra Mexicana, Colegio de Abogados, A.C.) and collaborates with Fundación Barra Mexicana, A.C. in the provision of free professional services and attention to pro bono matters.

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## TEAM

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### Enrique Noriega Segurola

He graduated from Universidad Autónoma de Guadalajara (1964-1969), where he received his law degree.

In 1965, he began working at the law firm Manuel Ascanio González y Asociados (1965-1966). Subsequently, he worked in the legal department of Cámara Regional de la Industria Alimenticia y de Transformación (1970-1972), and in 1972 he became Manager of Cámara de la Industria Hulera Delegación Jalisco (1972-1973). In 1973, he collaborated with the law firm García Rivera y Asociados (1973-1976).

Later on, he held various positions in the banking sector, such as Assistant and Regional Manager of Departamento Fiduciario del Banco de Comercio, S.A., Guadalajara; Regional Manager of the Department of Bancomer, S.A.; and Divisional Director and Trust Delegate of Bancomer, S.A. in Mexico City (1976-1993). He also served as Executive Director of Administration and Fiduciary Operations at Banco Unión, S.A. (1993-1994); Regional Director and Fiduciary Delegate at Banco Internacional, S.A. (1994-1998); Director of Fiduciary Promotion and Appraisals at Banco Bilbao Vizcaya, S.A.; and subsequently, Deputy Legal Director of Fiduciary Operations at BBVA Bancomer, S.A. in Guadalajara (1998-2009).

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## TEAM

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### Carlos Alberto Aguirre Pelayo

Carlos Aguirre focuses his legal practice on commercial and civil matters as a consulting and litigation lawyer mainly in the financial, real estate, and pharmaceutical sectors.

He obtained his law degree (2002) and a Diploma in "Derecho Constitucional, Amparo y Procesal Constitucional" (2002), both from Universidad Autónoma de Baja California. He completed a Specialization in "Derecho Corporativo y Económico" (2004); a Specialization in "Derecho de las Sociedades Mercantiles" (2005); and a Master's Degree in "Derecho Comercial y de la Empresa" (2010), all from Universidad Panamericana.

His professional practice began at the law firm Pelayo Aguirre y Asociados (1999-2004) and continued at Correduría Pública Número 22 in Jalisco (2004-2006). Subsequently, he joined JGC Consultores, S.C. (2006-2007), was a Fiduciary Delegate of Scotiabank Inverlat, S.A. (2007-2012), and collaborated in Mendoza & Sandoval Abogados Fiscalistas, S.C. (2012-2013). Currently, he works at Katz & Gudiño Abogados, S.C.

In teaching, he collaborated as a professor on the subject of Obligations and Commercial Contracts in the Master's Degree in "Derecho Fiscal" at Universidad del Valle de Atemajac, UNIVA (2012); and since 2019 to date, he teaches the subject of Banking and Monetary Law at the Law School of Universidad Panamericana, Guadalajara Campus.

He constantly supports the provision of pro bono services independently in the attention of litigation of family matters.

He is a member of Asociación de Abogados Especialistas en Derecho Bancario and an expert Spanish-English translator authorized by the Supremo Tribunal del Estado de Jalisco.

He is fluent in Spanish and English.

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## TEAM

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### Sergio Cabañas Mier

Lawyer with a degree in Law from Universidad La Salle, with a High Academic Achievement distinction, and a Diploma in Civil Amparo from Universidad Ius Semper. He is a practicing litigator with over 25 years of experience, specializing in civil, commercial, and administrative litigation, as well as insolvency and financial restructuring proceedings, advising on complex commercial, financial, and corporate disputes.

Throughout his career, he has represented multinational companies, financial institutions, and private-sector clients in high-impact strategic litigation, participating in insolvency and corporate restructuring processes involving liabilities exceeding USD 2.5 billion, as well as alternative dispute resolution mechanisms, including national and international arbitration in highly complex cross-border disputes. His expertise includes national and international arbitration, as well as corporate, financial, and administrative litigation, including shareholder disputes, defense against hostile takeover attempts, asset protection, recognition of foreign judgments, and large-scale debt restructuring. He is recognized for his ability to design effective legal strategies and coordinate high-level teams in complex legal and financial environments.

He is also co-author of specialized publications on litigation, insolvency, and restructuring for Chambers & Partners and Financier, and regularly participates in international forums and conferences organized by the International Insolvency Institute and INSOL International in Europe, the United States, and Mexico.

He is fluent in English and Spanish.

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## TEAM

## ➤ ASSOCIATES :

### Gloria Guadalupe García Sandate

She graduated from Universidad de Guanajuato (2011-2016), receiving her law degree. Since 2018, she has been an associate at Katz & Gudiño Abogados, S.C., where she is in charge of criminal and family law matters.

She has international experience, having obtained first place in various competitions in oral litigation. Among them, the one taught by INECIP, in conjunction with the Ministerio de Justicia y Derechos Humanos de Buenos Aires, Argentina (2015), as well as the one led by California Western School of Law in San Diego, Acceso Capacitación and the American Bar Association, ABA-ROLI (2016). Likewise, she became champion in the first ALUMNI Competencia Nacional de Litigación Oral, offered by the American Bar Association Rule of Law Initiative, in 2018.

She has extensive experience in the Criminal Justice System of Mexico and actively participates with non-governmental organizations specialized in the implementation of this system, such as the American Bar Association Rule of Law Initiative. Since 2017, she is judge evaluator in the National Oral Litigation Competitions, focused on law students, as part of the Litigación Penal program. In addition, she judges oral litigation competitions organized by Universidad Nacional Autónoma de México.

Furthermore, she supports non-profit organizations focused on issues of sexual violence committed against women, such as ADIVAC (Asociación para el Desarrollo Integral de Personas Violadas A.C.), which seeks to provide the correct legal advice to cases that require a gender approach.

Gloria Guadalupe García Sandate has obtained a wide variety of certifications and training in the field of law. In 2015, she completed the "Formador de Formadores" Course in the American Bar Association Rule of Law Initiative program, ABA-ROLI Mexico. Likewise, she was a trainer in oral litigation techniques for the intramural competition organized by Universidad de Guanajuato in that same year.

In 2017, she completed a Master of Law with a Specialization in Oral Litigation at the California Western School of Law. Later on, she obtained a Diploma in "Lavado de Dinero y Compliance" sponsored by Barra Mexicana, Colegio de Abogados, A.C. and Asociación Iberoamericana de Derecho Penal Económico y de la Empresa (2019-2020). Additionally, she has successfully participated in other training courses, such as the course on "Derechos de la Infancia y el Acceso a la Justicia", held by the Supreme Court of Justice in 2020, and the Master's Degree in "Cumplimiento Normativo en Materia Penal" at the University of Castilla la Mancha, Spain in 2020. She holds a Certification and Specialization in "Sistema de Justicia para Adolescentes", both from the Centro Universitario Integral Ius Semper Universidad.

Currently, she is pursuing a postgraduate degree in "Derecho Fiscal" at Universidad Nacional Autónoma de México.

She is a member of the Mexican Bar Association (Barra Mexicana, Colegio de Abogados A.C.).  
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## TEAM

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### Alfonso Francisco Garduño Canseco

He is a graduate of the Michael Faraday A.C. University School of Law, receiving his law degree from Universidad Nacional Autónoma de México (UNAM).

He has worked as a litigation lawyer in the areas of civil, commercial, and family litigation in several law firms, with the main purpose of analyzing the possible contingencies which an individual may incur in during the development of their daily activities, as well as the planning and projection of the means of defense, both judicial and extrajudicial. He attended the course on "Lavado de Dinero y Compliance, Perspectiva Nacional e Internacional" sponsored by Barra Mexicana, Colegio de Abogados, A.C. and Asociación Iberoamericana de Derecho Penal Económico y de la Empresa (2019-2020).

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## TEAM

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### Eduardo Daniel Castañeda Reyes

He obtained his law degree from Universidad Tecnológica de México from 2012 to 2015. In the professional field, he worked on civil and tax matters firms from 2013 to 2015. In January 2016, he joined Katz & Gudiño, S.C. and specialized in the area of amparo, as well as in legal counseling and litigation in criminal matters.

Mr. Castañeda has completed several courses and diploma programs, including the "Derecho Fiscal" Diploma at Universidad Tecnológica de México (2015-2016), the "Derecho Tributario" Diploma at Instituto Tecnológico Autónomo de México (2015-2016), the Forensic Diploma on "Sistema Procesal Penal Acusatorio" at Universidad Nacional Autónoma de México (2016-2017), the International Workshop on "Destrezas en Litigación Oral" provided by Alianza Interamericana de Abogacía Oral (2019), the "Lavado de Dinero y Compliance, Perspectiva Nacional e Internacional" Diploma sponsored by Barra Mexicana, Colegio de Abogados, A.C., and Asociación Iberoamericana de Derecho Penal Económico y de la Empresa (2019-2020), and the online course "Ejecución Penal" organized by Asistencia Legal por los Derechos Humanos A.C. (ASILEGAL), with the support of the United States Agency for International Development (USAID) in 2020. He also completed the "Derechos Humanos en la Práctica" Diploma Course directed by Asistencia Legal por los Derechos Humanos A.C. (ASILEGAL) with the support of the Courts of Justice of the States of Oaxaca, Chiapas, and Guerrero in 2020. He is currently pursuing a Specialization in "Sistema Acusaorio" at Escuela Libre de Derecho.

He actively participates in and supports the Fundación Barra Mexicana A.C. by providing free professional services for the common good, pro bono, and is also a member of the Mexican Bar Association (Barra Mexicana, Colegio de Abogados A.C.).

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## TEAM

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### Mauricio Haber May

Mr. Haber graduated from the Escuela Libre de Derecho, where he obtained his law degree and subsequently pursued a Specialization in "Sistema Penal Acusatorio en México". He has participated in several forums on topics related to the accusatory system and criminal law and is currently pursuing a Master's Degree in "Juicio de Amparo y Sistema Acusatorio" at Instituto de Estudios Superiores en Derecho Penal (Institute of Higher Studies in Criminal Law).

Mr. Haber has worked as a litigator in criminal matters in various law firms, representing individuals and corporations in the investigation and criminal proceedings of both the traditional and accusatory systems, as well as in amparo proceedings, and its derived motions. He also served as the legal leader of procedural strategies in the accusatory and adversarial criminal procedures for IKÉ Asistencia, where he trained its members in the preparation of hearings and handled matters in both local and federal jurisdictions, including oral trials.

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## TEAM

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### Álvaro Gómez López

Mr. Gómez graduated from the Law School of Universidad de Guadalajara in 2018. He has participated in various courses and seminars related to law, such as the Course on "Derechos Humanos en el Procedimiento Penal" (2015) and the Seminar on "La Etapa de Investigación en el Sistema Penal Acusatorio" (2016), both organized by the Supreme Court. He also completed the Diploma in "Derecho Hereditario" directed by Colegio de Abogados Maestro Dionisio Nuñez Verdín del Estado de Jalisco, A.C. (2016), the Oral Litigation Skills Course by California Western School of Law (2016), and the Diploma "El Sistema Penal Acusatorio en México" at Universidad de Especialidades (2016).

Furthermore, he obtained the Diploma in "Derecho Procesal de Amparo" (2017) and the Diploma in "Amparo Especializante" (2018) from Universidad de Guadalajara, and completed the Specialization in "Derecho Penal" at Universidad Panamericana, Guadalajara Campus. He also attended the Seminar in "Ciencias Auxiliares del Derecho Penal" (2020) at Universidad Panamericana and the Course in "Actualización en el Sistema Acusatorio" (2020) taught by Instituto de Formación Profesional del Sur, S.C. Additionally, he completed the Course on "Estrategias para el Litigio Penal" (2021) taught by Instituto Jurídico Atenea.

Since January 2014, Mr. Gómez has been a member of Katz & Gudiño, S.C., where he works on the area of amparo trials, consulting and litigation, all in criminal matters, and at local and federal jurisdiction.

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### Eduardo López Ríos

He graduated from Universidad de Guadalajara, where he obtained his law degree (2012-2017) and completed a Pre-specialization in 'Derecho Penal'. He also holds a Specialization in 'Derecho Constitucional y Amparo' from Universidad Panamericana, Guadalajara Campus. He has participated in several seminars and courses focused on updating his knowledge of the Adversarial Accusatory System and litigation.

Currently, he pursues a Master's Degree in "Derecho Público" from Universidad Panamericana, Guadalajara Campus. He has been responsible for civil, commercial, and amparo litigation in various law firms. Since June 2017, he works at Katz & Gudiño S.C., where he specializes in the area of criminal amparo.

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## TEAM

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### Juan Gerardo de León Castro

After obtaining his law degree from Universidad del Valle de Atemajac, he began working as a trial lawyer and public servant.

Since 2013, he has focused on criminal law and has gained recognition for his dedication, loyalty, and teamwork. From 2013 to 2018, Mr. Gerardo de León worked at the Prosecutor's General Office of the State of Jalisco. In May 2018, he joined Katz & Gudiño, S.C. as a criminal law practitioner. He has pursued further education by completing the Postgraduate Course in "Amparo y Derecho Constitucional" by Universidad Panamericana Guadalajara Campus, the Diploma in "Nuevo Sistema de Justicia Penal Adversarial" provided by CNOP, and the Diploma in "Servicio a Usuarios en Dependencias Públicas" offered by the Secretaría de Educación Pública, Sistema Educativo Nacional. Additionally, he participated in the Seminar on "Temas Selectos de Derecho Penal en el Siglo XXI", held by Universidad Panamericana Guadalajara Campus, completed the Courses on "Actualización en Materia de Derechos Humanos", and "Delitos Electorales: Curso de Introducción al Nuevo Sistema Acusatorio Penal", among others, all offered by Instituto de Formación y Profesionalización de la Fiscalía General del Estado de Jalisco.

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### Carolina Cervantes Mora

She graduated from the Centro Universitario de Ciencias Sociales y Humanidades at Universidad de Guadalajara, where she obtained her law degree. She has previously worked as a public servant in a family court and has been a litigation lawyer at the firm Katz & Gudiño, S.C. since 2016, specializing in civil and commercial law. She has several diplomas in these areas and her primary objective is to provide her clients with legal services by offering advice and representation in both judicial and extrajudicial proceedings. She is also responsible for managing litigation, representing individuals and institutions before the courts, and assisting clients in negotiating settlements or agreements. Furthermore, she drafts public and private contracts, including employment contracts, service agreements, sales and purchase contracts, and loan agreements.

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### Francisco Martínez Márquez.

He received his law degree from Universidad Nacional Autónoma de México. In 1998, he joined the law firm Rábago & Rábago Asociados, S.C. where he primarily worked as an intern in civil and criminal matters.

From 2000 to 2001, he offered his services in Casas y Galindo, Abogados, S.C. specializing in civil and family litigation, and assisting detainees during the preliminary investigation stage. As of 2008, he became an associate at the law firm García Peña Abogados, S.C. in the areas of civil, commercial, and family litigation. Currently, he is an associate at Katz & Gudiño, S.C.

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### Xilomen Daniela González Aguilar

She is a graduate of the Universidad Nacional Autónoma de México (2014-2019), where she earned a degree in Law. She is currently pursuing a specialization in Criminal Law at the Faculty of Law of the Universidad Nacional Autónoma de Mexico. In her professional career, she has worked as a litigator and public servant. She worked at the law firm "Legis Consorcio" (2016-2019), litigating in Civil, Family, and Labor law. She served as a public official at the Superior Court of Justice of Mexico City in the Judicial Management Units (2018-2019) and in the Criminal Court for Adolescents (2020). She has extensive experience litigating in Civil and Criminal law, as well as in the New Adversarial and Oral Criminal Justice System. She has worked as a lawyer in Criminal, Civil, Family, and Labor law.

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### Gerardo Leyva

He obtained his law degree from the Faculty of Law of the Benemérita Universidad Autónoma de Puebla (BUAP). He completed a Master's Degree in Criminal Legal Science at the National Institute of Criminal Sciences (INACIPE). Since 2025, he has served as an Associate at the law firm Katz & Gudiño.

He has solid experience in criminal defense and constitutional litigation. From 2021 to 2024, he worked as an attorney at Consultoría Alex Alí Méndez Díaz, Human Rights and Strategic Litigation. In parallel, he held the position of Senior Consultant at México Igualitario, A.C. During this time, he participated in the implementation of constitutional and criminal litigation strategies, some of which were brought before the Supreme Court of Justice of the Nation.

In the academic field, he has completed at least 10 specialized diploma programs, including the International Diploma in Legal Argumentation (Academia Silex, Spain, 2025); the Comprehensive Diploma in Criminal Tax Law and Criminal Tax Procedural Law (DFCS, 2023); the International Workshop on Oral Trial Litigation Skills (University of San Diego, CA, USA); the Advanced Diploma in Human Rights and Amparo Proceedings; the Advanced Training Diploma in the investigation stage of criminal proceedings; and a Diploma in Medical Law, among others.

Since 2018, he has completed more than 40 specialized courses, workshops, and certifications focused on criminal litigation, evidentiary reasoning, gender perspective, human rights, as well as mediation and negotiation. His training stands out at institutions such as ABA ROLI Mexico, University of San Diego, California Western School of Law, the Federal Judicial Training School, the Latin American Institute of Law and Justice, ABOCASIL, the Supreme Court of Justice of the Nation (SCJN), the Attorney General Alliance, among others.

Academically, he has experience in oral litigation competitions as a participant, advisor, trainer, and judge. Notably, at the VII National Oral Trial and Preliminary Hearings Competition (California Western School of Law), he achieved the position of National Runner-Up and Regional Champion (as an academic advisor).

He has served as a judge in the Regional Legal Debate Competition of FacDer UNAM and in the State Oral Litigation Competition of the State of Oaxaca.

Finally, he has collaborated as a trainer in various private and public institutions and served as a specialized instructor in amparo proceedings for the Institute of Criminal Procedural Justice (IJPP) / USAID, including direct training for the Public Defender's Office of the State of Guanajuato and the Secretariat of the Interior of Mexico City.

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### America Galaxia Montoya García

She graduated with a Law degree from the Benemérita Universidad Autónoma de Puebla (2016–2021), with an emphasis in Criminal Sciences, where she earned her law license. América Montoya is a lawyer specializing in criminal, tax, and corporate law. She is currently pursuing a Master's in Criminal Amparo at the National Institute of Criminal Sciences (INACIPE).

She has over four years of experience in the private sector. From 2021 to 2025, she worked as a criminal and corporate lawyer at Grupo CIJE Corporativo, where she was directly involved in developing criminal investigation strategies focused on legal entities, providing legal shielding, asset recovery, and comprehensive advice in complex proceedings.

Academically, she has had an outstanding track record in oral litigation competitions. She was Regional Champion and National Runner-Up in the VII National Oral Trial and Preliminary Hearings Competition (2021), organized by the Latin American Institute of Law and Justice, California Western School of Law, and the U.S. Embassy. She also received individual awards for Best Objections for the Defense and Best Initial Hearing for the Prosecutor. She was a semifinalist in the International University Criminal Litigation Competition (CULPA) at the National Autonomous University of Mexico (2020).

She has complemented her training with various diplomas and specialized courses, including the Diploma in Tax Criminal Law, the Update Seminar on the Accusatory Penal System and Oral Litigation (2023) by the Mexican Center for Studies in Tax Criminal Law A.C. (2024), as well as multiple trainings conducted by the American Bar Association Rule of Law Initiative (ABA ROLI Mexico) in litigation techniques, mediation, negotiation, and criminal investigation (2020–2021). She has been part of the firm Katz & Gudino since October 2025, working in the criminal law department.

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